

### **Understanding the Complete Training Cycle**

Date Venues (\$)Fees Book your seat

12 May -16 May 2024 Salalah 2900 Register Now

### **Course Overview**

With so many innovations in training this programme will cover all aspects from Training needs analysis to evaluation. It will show you best practice and provide you with a complete and through insight into the complete training cycle – it will show you how to create added value at every stage of the process.

# Course Objective

- Do training needs analysis -using the new four dimension model
- To organise and prioritise training –maximising recourses
- · Convert training requirements into practical outcomes
- Use testing to establish learning is taking place
- · Be able to evaluate training results in the work place
- · How to report training effectiveness

#### Who Should Attend?

Everybody associated with training: Trainers, designers, training administrators, training coordinators, trainee HR personnel, supervisors

### **Course Outline**

- Training in context, the four segments of training needs analysis
- Organisation and designing training new trends
- · Running training programmes
- Back at work implementation
- Understanding training performance figures and costs

## **Training Methodology**

- · Presentation & Slides
- Audio Visual Aids
- Interactive Discussion
- Participatory Exercise
- Action Learning
- Class Activities
- Case Studies
- Workshops
- Simulation

