

### **Effective Contractor Management in Maintenance & Technical Projects**

Date	Venues	(\$)Fees	Book your seat
17 Mar -21 Mar 2024	Bahrain	2900	Register Now

### Introduction

This highly interactive training seminar will ensure that delegates understand how contractor management will fit in the Asset Management context - how to select the right contractor and contract type which suits your sourcing strategy and how to manage and monitor the results. Further, topics such as risk management, safety-health-environment aspects, partnerships, negotiating, people management (winning the hearts of the people) and applying contracts in a complex project environment (Turnkey contracts, Public Private Partnerships PPP) will be considered.

Delegates will have the opportunity to discuss the existing contracts used in the organization. Through a combination of formal lectures and group work, delegates will leave the seminar with the tools to make contracts and contract management highly effective.

#### This training seminar will highlight:

- Sourcing strategy within Asset Management
- Contract types incl. Service Level Agreements (SLA's) and Design & Construct (D&C)
- Selecting the best contractor procurement aspects
- Risk management & SHE
- Monitoring & managing performance with Key Performance Indicators (KPI's)
- Negotiating the contract
- Contractor management in a project environment Turnkey, PPP contracts
- · Managing the behaviour of people to get sustainable results
- · Continuous improvement aspects

# **Objectives**

### At the end of this training seminar, you will learn to:

- Explain the basic elements of effective contractor management and its position within asset management
- Evaluate bids and proposals and choose the right contractor
- Identify, evaluate and manage the risks involved (SHE, performance)
- Manage & monitor the contractor performance in an innovative way
- Develop and negotiate contracts

# **Training Methodology**

The training seminar will be conducted along interactive workshop principles. There will be a variance of lectures and practical exercises. Experiences from different areas will be discussed. There will be many opportunities for discussion and sharing experiences.

## **Organizational Impact**

#### The organisation will:

- · Understand how to execute contractor management in a professional way
- Have basic instruments to apply a variety of contracts
- Be able to assess the risks involved and how to manage them
- Get the best out of your contractors and avoid potential pitfalls with regard to contractor management
- · Save time, money and irritation

## **Personal Impact**

### By attending the participants will:

- · Gain understanding and practical insight of effective contractor management
- · Improve the level of subject matter knowledge & skills
- · Work more effectively by applying the right approach
- Add value for themselves
- Be able to plan and develop a future career

### Who Should Attend?

#### This training seminar is suitable to a wide range of professionals but will greatly benefit:

- Operations & Maintenance professionals
- Reliability, Asset & Plant professionals
- All professionals involved in contractor management
- All professionals negotiating, managing and verifying contracts in maintenance & technical projects
- Production & Continuous Improvement professionals
- Contract management teams
- · Facility management teams
- Shutdown and Turnaround management teams
- · Anyone who wishes to update themselves on contractor management

### SEMINAR OUTLINE

### DAY 1

### **Contractor Management Basics**

- · Overview of contractor management
- How does it relate to asset management?
- (Out)sourcing strategies
- Risks involved risk management & SHE aspects
- Grounding the maintenance contract with a Risk Based Maintenance concept how to keep that knowledge inhouse

#### DAY 2

#### **Contract Types for Maintenance & Technical Projects**

Contracts – basic types

- Contracts complex types (Turnkey, Design & Construct, Public Private Partnerships)
- · Procurement aspects
- Choosing the right contractor
- Monitoring & managing contractor performance from traditional penalties & rewards to more innovative ways

#### DAY 3

#### **Developing the Contract**

- · The contracting cycle
- Requirements / service levels, RAMS aspects (Reliability Availability Maintainability Safety)
- Writing the contract
- Periodic evaluation & continuous improvement vendor management
- Partnerships

### DAY 4

### **People Management & Negotiation Aspects**

- · Implementing contract management
- · How to make it work by influencing the behaviour of people
- Negotiating the contract
- Negotiation ploys
- · Negotiation tactics & tips

### DAY 5

#### **Final Workshop**

In a very interactive workshop all major topics of this seminar will be highlighted and practised in groups. Major topics will be:

- Requirements / service levels defining what you want
- Tendering process
- · Contractor selection
- Contractor management measuring & managing the performance
- Negotiation
- Evaluation



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